

JOURNAL BROADCAST GROUP-TUCSON OPERATIONS
KMXZ-FM/KQTH-FM/KTGV-FM/KFFN-AM/KGUN-TV/
KWBA-TV

Annual EEO Public File Report
June 1, 2012-May 31, 2013

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Executive 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		8	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Account Executive 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	ABA - Pima College Jo	1	<input type="checkbox"/>
Other	KGUN Ad	1	<input type="checkbox"/>
Other	Radio Ad-KQTH	1	<input type="checkbox"/>
Other	Tucson Adv. Federatio	1	<input type="checkbox"/>
Word of mouth	Client	1	<input type="checkbox"/>
Number of Applicants Interviewed		13	

Account Executive 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	ABA - Pima College Jo	1	<input type="checkbox"/>
Other	KGUN TV Ad	1	<input type="checkbox"/>
Other	Radio Ad-KQTH	1	<input type="checkbox"/>
Word of mouth	Client	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Account Executive 4 (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		3	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	ABA - Pima College Jo	1	<input type="checkbox"/>
Other	KGUN Ad	1	<input type="checkbox"/>
Word of mouth	Client	2	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Account Executive 5 (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		4	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Tucson Adv. Federatio	1	<input type="checkbox"/>
Word of mouth	Client	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		9	

Account Executive 6 (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		3	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	Previous Applicant	1	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Anchor

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>

Other	TVJobs.com	5	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Anchor/Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Assignment Editor/MMJ (2 hired from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	10	<input type="checkbox"/>
Number of Applicants Interviewed		12

Chief Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		4

Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed		4

Marketing Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>

Employee Referral	3	<input type="checkbox"/>
Internal Candidate	3	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Marketing Producer

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Other 602Communications.c	1	<input checked="" type="checkbox"/>
Other 602Communications.c	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Master Control Operator

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Morning Talk Show Host

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	3	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Number of Applicants Interviewed	8	

News Web Producer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Newscast Director

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>

Journal Broadcast Group website		4	<input type="checkbox"/>
Other	ABA - Pima College Jo	6	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		12	

Photojournalist 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		12	

Photojournalist 2

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Number of Applicants Interviewed		2

Producer 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	TVJobs.com	6	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Producer 2

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Other	TV Jobs.com	6	<input type="checkbox"/>

Word of mouth	Market/Industry	6	<input type="checkbox"/>
Number of Applicants Interviewed		17	

Producer 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	TV Jobs.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		5	

Production Specialist

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		3	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		4	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Illinois Center for Broa	1	<input type="checkbox"/>
Other	Ohio Center for Broadc	1	<input type="checkbox"/>
Other	Tucson Adv. Federatio	1	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		15	

Receptionist

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Reporter 1 (2 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>

Other	TV Jobs.com	2	<input checked="" type="checkbox"/>
Other	TV Jobs.com	3	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Reporter 2

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Other	TVJobs.com	3	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Reporter, Radio

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	All Access.com	6	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Sales Assistant 1

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	University of Arizona	2	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Sales Assistant 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	9	<input type="checkbox"/>
Number of Applicants Interviewed		11

Sales Assistant 3

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	6	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Sports Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Other Media Line	1	<input type="checkbox"/>
Other Talent Dynamics	2	<input type="checkbox"/>
Other TV Jobs.com	1	<input checked="" type="checkbox"/>
Other TV Jobs.com	8	<input type="checkbox"/>
Word of mouth Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed	14	

Video Journalist 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other TV Jobs.com	4	<input type="checkbox"/>
Word of mouth Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed	9	

Video Journalist 2 (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	4	<input type="checkbox"/>
Other National Alliance of Sta	1	<input type="checkbox"/>
Other TVJobs.com	2	<input checked="" type="checkbox"/>
Other TVJobs.com	6	<input type="checkbox"/>
Unsolicited	2	<input type="checkbox"/>

Word of mouth	Market/Industry	1	<input type="checkbox"/>
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Number of Applicants Interviewed	16
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VP/General Manager

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	LinkedIn	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		6	

<i>Grand Total</i>	284
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Sorted by contact method

RECRUITMENT SOURCES UTILIZED DURING REPORTING PERIOD

Email

Organization	Address	City, State, Zip	Phone	Fax	Preferred Contact	Contact Person	Jobs Sent
American Broadcasting School XXX-Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Arizona Department of Economic Security	5441 E. 22nd Street	Tucson, AZ 85711-5405	520-584-8226 x 228		gpinedo@azdes.gov	Lou Lou layon	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Bates Technical College XXX-Requested to be added 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		ahunton@bates.ctc.edu **new contact 12/11/07 fmonroe@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	Al Hunton, Broadcast Production Technologies Instructor **New 12/11/07 Fred Monroe	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Black Women's Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		blkwtf@aol.com	Annie Sykes, Pres	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Central Michigan University XXX-Requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, Michigan 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	Peter B. Orlik, PH.D.	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Chaparral Career College, Inc.	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		fmaish@grownmackie.edu		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Collective Talent XXX-Requested to be added 6/2/2011	1721 Richardson Place	Tampa, FL	813-254-9695		billie@michaelsmedia.com	Michael Bille	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager

Collens College XXX-Requested to be added 4/28/2011	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		aroberts@collinscollege.edu	Amy Roberts, Sr. Career Advisor	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Emerson College XXX-Requested to be added 5-15-06	113 Gray St.	Arlington, MA 02476	781-646-1077		careers@emerson.edu added 10/26/11; mary_sullivan@emerson.edu added 12/21/11	Dr. Marsha Della-Guistina removed 12/21/11; Mary Sullivan added 12/21/11	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Idaho State University - Department of Mass Communication XXX-Requested to be added 4/28/2011	921 S 8th Ave.	Pocatello, ID 83209	208-282-6453		masscomm@isu.edu	Tom Hallaq, Asst. Prof. - TV Broadcasting	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
ITT Technical Institute XXX-Requested to be added 8/28/10	1455 West River Road	Tucson, AZ 85704	(520) 408-7488		kbogy@it-tech.edu	Kitty Bogy, Director of Career Services	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Mississippi State University, Department of Communication XXX Requested to be added 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325-7952 / 662-325-3320	662-325-3210	kbrown@comm.msstate.edu	Karyn Brown	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
N.A.A.C.P	2160 N. 6th Ave.	Tucson, AZ 85705	(520) 622-8277		Clarence540@aol.com	Clarence Voykins	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Ohio & Illinois Center for Broadcasting	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		gary@beonair.com(added 5/10/05) 6/4/10 added: placement.lombard@beonair.com ; 4/28/2011 added: illie.m@beonair.com	Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO)	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746	520-883-5000	520-883-5036	nsoza@pascuayaqui-nsn.gov	Nichol Soza	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager

Pima County Community Services	Rio Nuevo Service Center, 340 N. Commerce Park Loop	Tucson, AZ 85745	520-798-0500		ABurrola@csd.pima.gov	Art Aburrola	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Project PPEP Tucson Advertising Federation	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	622-7079	smarsett@ppep.org	Attn: Human Resources	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
					membership@tucsonadfed.org Updated 9/16/09: membership@aafutucson.org		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	520-620-0005	520-620-9685	Admin@Tucsonhispanicchamber.org	Thomas Leon	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	520-884-7131		benmcabe@hotmail.com	Benny McCabe	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(520)-792-3016- x9234 10/12/11 updated to: (520) 879-9234		updated 10/12/11: romano.joe@jobcorps.org	Mike Campbell Joe Romano	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	520-791-9522	520-623-9364	wilkinsc@jcdc.jobcorps.org Kennedy.Kathleen@jobcorps.org (contact changed 5/17/05) Current (5/13/08): gonzales.laura@jobcorps.org; Updated 7/23/10 to franco.lucio@jobcorps.org; updated 11/4/2010 to marichi.donna@jobcorps.org	Donna Bakerx	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
University of Colorado at Boulder XXX-Requested to be added 4/04, Requested to be moved to online postings 9/6/12	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460		NEW Contact 6/1/12 christine.mahoney@colorado.edu, Post all online jobs to: https://www.myinterfase.com/cuboulder_journalsm/employer/ , effective 9/6/12	Michelle Fulcher Manager of Communications added 02/21/12 New contact Christine Mahoney, 09/06/12 moved to online postings	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Reporter, Assignment Editor/MMJ, Engineer, Photojournalist 2, Marketing Manager, Marketing Producer, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Reporter 1, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Videojournalist 1

University of North Texas XXX-Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
University of Wisconsin-Oshkosh Radio, TV & Film XXX-Requested to be added 11/30/04	University of Oshkosh; Arts & Communication Building; Attn: Al Folker; 926 Woodland Ave.	Oshkosh, WI 54901	920-424-3133		stokesj@uwosh.edu folker@uwosh.edu	Justine Stokes Al Folker	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	520-884-7810	520-884-5205	Info@ywcatuscon.org	Janet Marcotte	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tucson Veteran Affairs XXX-Requested to be added 4/27/12 Requested to be removed per Cheryl Frazier 11-15-12	3601 S. 6th St Ave	Tucson, AZ 85723	1 520.792.1450		cheryl.frazier@va.gov	Cheryl Frazier	Account Executive 2, Account Executive 3, Account Executive 4, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager

Web Postings

Brown College XXX- Requested to be added on 12/20/04	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	rewanga@browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Rebecca Ewanga	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 2, VP/General Manager
Journal Broadcast Group-Corporate	Aileen Rosado	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5291	www.journalbroadcastgroup.com	Aileen Rosado	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
National Alliance of State Broadcasters Associations					http://www.careerpage.org/postjob.php		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
Tvjobs.com and AMFMJobs.com	Mark Holloway	PO Box 4116	Oceanside, CA 93950	760-754-8177	www.tvjobs.com		Account Executive 1, Account Executive 4, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager

University of Arizona XXX-Requested to be added 1/7/05	P. O. Box 21018	Tucson, AZ 85721	520-626-9824		www.career.arizona.edu;		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
University of Colorado at Boulder XXX-Requested to be added 4/04, Requested to be moved to online postings 9/6/12	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460		elizabeth-gaeddert asked to be removed from e-mail as she has retired 02/20/12 added Michelle.Fulcher@colorado.edu 02/21/12 NEW Contact 6/1/12 christine.mahoney@colorado.edu, Post all online jobs to: https://www.myinterfase.com/cuboulder_journalism/employer/, effective 9/6/12	Michelle Fulcher Manager of Communications added 02/21/12 New contact Christine Mahoney, 09/06/12 moved to online postings	Account Executive 5, Account Executive 6, Anchor, Chief Engineer, Master Control Operator, Production Specialist, Receptionist, Reporter 2, Sales Assistant 3, Videojournalist 2, VP/General Manager
University of Iowa XXX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	319-335-1029	sherry-hingtgen@uiowa.edu Changed to https://www.myinterfase.com/uiowa/employer/ on 2/2/05; website updated 8/22/11: http://uiowa-csm.symplicity.com/employers	Sherry Hingtgen, Christine Wells, changed contact on 2/02/05	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Producer 1, Producer 2, Producer 3, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager

Fax

Jackson Employment Center XXX-Requested to be added on 4/04	POB 42861	Tucson, AZ 85733	(520) 838-3300 ext. 3304	520-838-3320		Cheryl Bakari	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Account Executive 5, Account Executive 6, Anchor, Anchor/Reporter, Assignment Editor/MMJ, Chief Engineer, Photojournalist 2, Engineer, Marketing Manager, Marketing Producer, Master Control Operator, Morning Talk Show Host, News Web Producer, Newscast Director, Photojournalist 1, Producer 1, Producer 2, Producer 3, Production Specialist, Receptionist, Reporter 1, Reporter 2, Reporter-Radio, Sales Assistant 1, Sales Assistant 2, Sales Assistant 3, Sports Anchor, Videojournalist 1, Videojournalist 2, VP/General Manager
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Tucson Additional Sources Contact List 2012-2013

<u>Organization</u>	<u>Method</u>	<u>Address</u>	<u>Phone</u>	<u>Email/Fax</u>	<u>Contact</u>	<u>Jobs Sent</u>
All Access	web posting	28955 Pacific Coast Hwy 210, Malibu, CA 90265	(310) 457-6616	www.allaccess.com		Reporter-Radio
KGUN-TV	tv ad	7280 E. Rosewood Tucson, AZ 85710	520-722-5486			Account Executive 2, Account Executive 3
KQTH-FM	radio ad	7280 E. Rosewood Tucson, AZ 85710	520-722-5486	jnunn@jrn.com or mdonovan@jrn.com	Jennifer Nunn or Michael Donovan	Account Executive 2, Account Executive 3, Account Executive 4
602 Communications	web posting	6839 Charter Hills Rd. Raleigh, NC		gnewell@602communications.com	Graeme Newell	Marketing Producer
LinkedIn	web posting				Jim Thomas	VP/General Manager
Society of Broadcast Engineers	web posting	9102 North Meridian Street, Suite 150, Indianapolos, IN 46260	317-846-9000	www.sbe.org		Chief Engineer

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 – Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 7.20.12

Participating employees: Mark Todd

Host/Sponsor of activity: Brown College / The Conclave Summer Learning Conference

Brief description of activity and station participation: The Conclave Summer Learning Conference is an annual education conference designed to train radio industry professionals. The 3 day conference covers all broadcasting issues from promotions, programming to new media development. Each year there is also a job fair for attendees and college students looking for work. Journal Broadcast Group publicized our openings, interviewed job seekers and collected resumes from attendees. Openings from all around the group were represented, not just Milwaukee.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 – Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 9/13/2012

Participating employees: Dan Somes, Terry Glaser, Scott Blake, and Frank Arrotta, Rosanna Gaxiola

Host/Sponsor of activity: Arizona Broadcasters Association Career Fair

Brief description of activity and station participation: Participated in the ABA Career Fair at Pima Community College. Employees spoke with interested individuals who would like a career in the broadcast industry. They provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 - Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 10/19/2012

Participating employees: Ina Ronquillo, Rikki Mitchell

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Participated in the University of Arizona Internship fair. Ina spoke with interested individuals who would like a career in the broadcast industry. Provided information packets regarding our organization to participants and answered all questions regarding internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) June 2012-May 2013

Participating employees: Ken Carr- Executive Producer, Allison Scheetz – Producer (Morning Blend), Ina Ronquillo – Assignment Manager, Ryan McCredden- Program Director.

Host/Sponsor of activity: University of Arizona, Pima Community College

Brief description of activity and station participation:

Morning Blend Department: Over the course of the semester, interns gained knowledge of the inner workings of broadcast shows and gained real world experiences. This includes booking segments, escorting guests on day of show, bringing in segment ideas, learning to write and produce segments. A total of 4 interns participated in the program during the course of the two semesters. 2 of the interns were from the University of Arizona, and 2 were from Pima Community College.

News Department: Interns complete rotations within all departments involved in news. This includes the shadowing of the assignment desk, producers, web producers, reporters, photographers, editors and production. Over the course of the semester, interns are expected to gain knowledge of the inner workings of a news department and gain real world experience of news. Upon completion of the internship, news interns are expected to have video material that can be used on a resume tape as well as written material to be used in a portfolio. A total of 15 interns participated in the program during the course of the two semesters. These were all University of Arizona students.

Radio Programming Department: Over the course of the semester, interns are expected to gain knowledge of the inner workings of broadcast shows and gain real world experiences. This includes learning the call screener room, handling callers, phone calls to guests and booking segments, escorting guests on day of show. These 2 interns were both from the University of Arizona.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) July 22, 2012 & July 24, 2012

Participating employees: Steve Harris

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Creative Service Director provided mock interview to 2 University of Arizona students from the Media Arts curriculum, who were specifically interested in careers in the broadcast field. He provided feedback to the University for that student regarding their interview performance and recommendations as they prepare for graduation and see employment opportunities in the broadcast industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 7/23/2012

Participating employees: Julie Brinks-VP/General Manager

Host/Sponsor of activity: Central Michigan University

Brief description of activity and station participation: Julie Brinks spoke to the senior broadcast management class about career opportunities and techniques to obtain job interviews for their first job in the business. Julie was also the keynote speaker at the senior honors commencement.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 10/1/2012

Participating employees: Ken Carr – Executive Producer (Morning Blend)

Host/Sponsor of activity: Pima Community College

Brief description of activity and station participation: Executive Producer, Ken Carr volunteered his time to a student from PCC school to job shadow a variety of different broadcast careers, and what type of training and classes to take that would give them the skills necessary to obtain a job in broadcasting. During the student's time at the station, they got a first hand glimpse about what working at a television and radio station is all about.